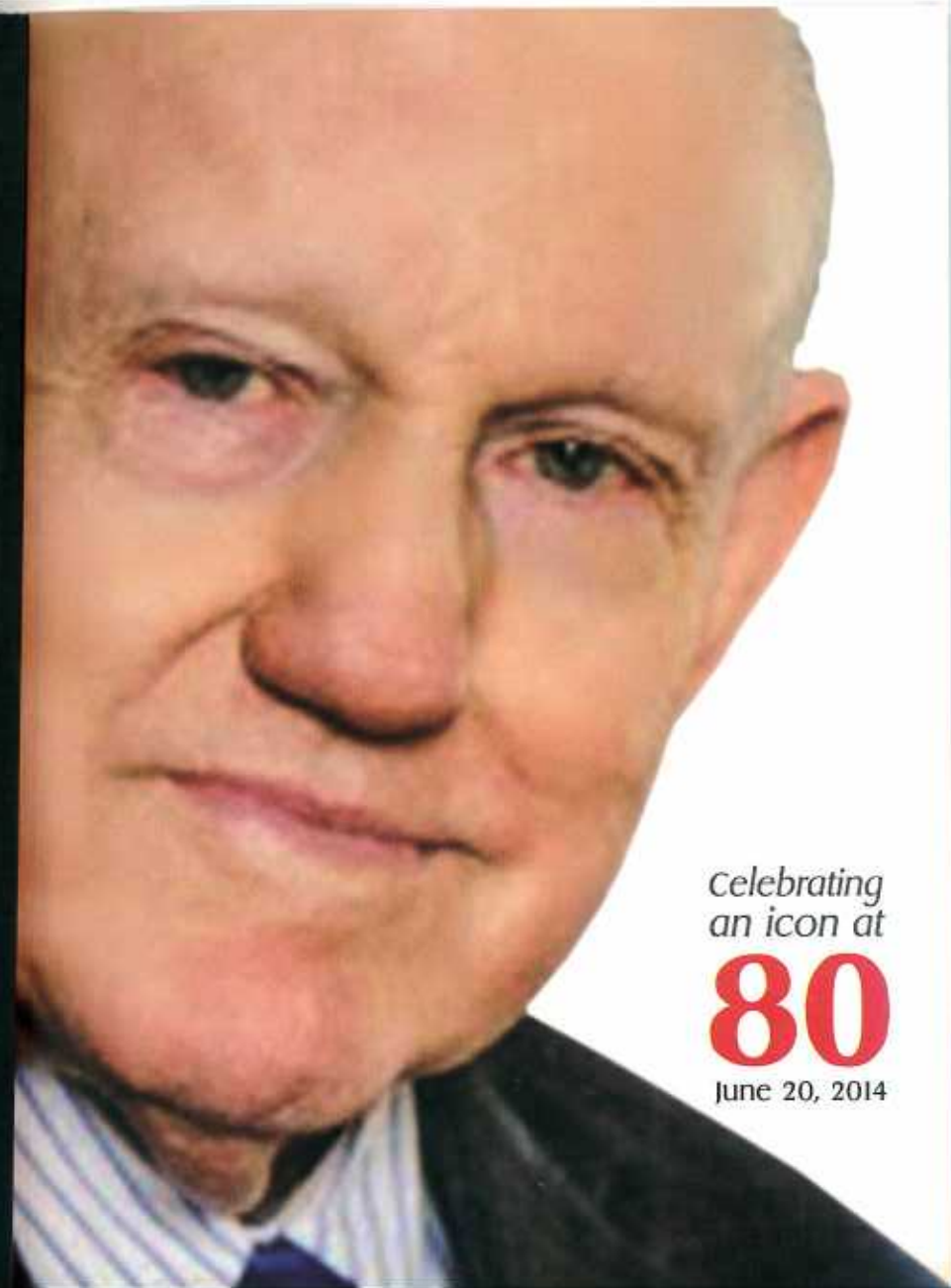


The tributes you will find in this book are a testament to the credibility of Dick Kramer's place in Nigeria's contemporary history as one of the country's leading contributors to its economic advancement and an exceptional business philosopher, pioneer, philanthropist and believer in Nigeria's ability to realize her immense economic potential.



*Celebrating  
an icon at*

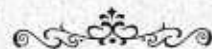
**80**

June 20, 2014

TRIBUTES TO THE LIFE AND WORKS OF  
**DICK KRAMER**



Tributes to the  
Life and Works of  
**DICK KRAMER**



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Roller  
tents



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*Dick and Wanda Kramer*

*Decorative flourish*  
**Dedication**

*This book is dedicated to Wanda Kramer for her  
role as an exemplary wife, mother, teacher,  
friend and nation builder*



## Introduction

The tributes you will find in this book are a testament to the credibility of Dick Kramer's place in Nigeria's contemporary history as one of the country's leading contributors to its economic advancement and an exceptional business philosopher, pioneer and philanthropist.

Dick Kramer's wealth of experience for over 50 years in consulting speaks for itself and also in the lives of those who have worked closely with him and gone through his mentorship. When he arrived in Nigeria in 1978 to set up Arthur Andersen, one of the things he went about establishing was the type of Management System that encouraged the process of recruiting and training the best professionals. That has yielded much results as one can find many of those he recruited and trained holding key positions in different sectors of different economies while achieving spectacular things.

Dick is one American who understands, unlike most Nigerians and non-Nigerian, how the Nigerian economy operates. His direct involvement in the economy, whether through his many years managing Arthur Anderson, right

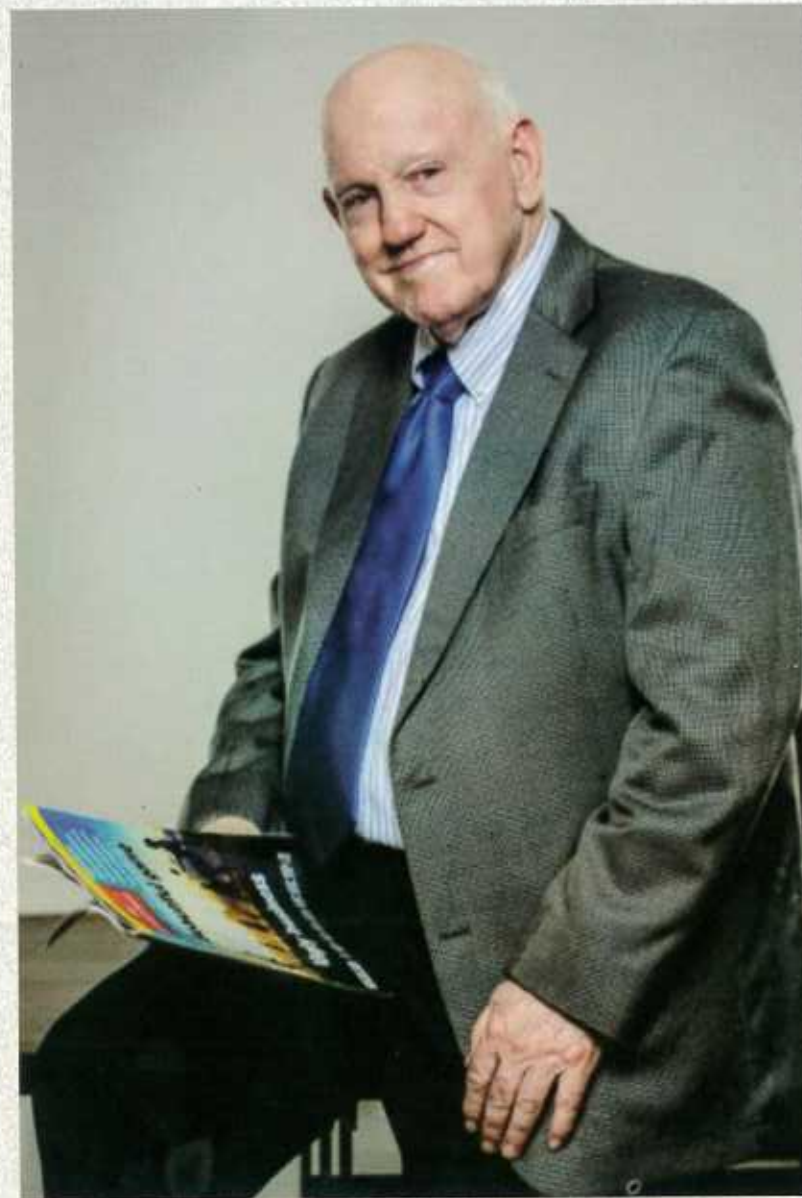
through to the Capital Alliance Private Equity Group of recent, has provided him with unusually deep and thorough knowledge of the Nigerian nation. He has been very much involved in partnering to make change happen in Nigeria.


Perhaps most importantly, Dick is simply a good, kind hearted family man and leader of leaders.

**Ifueko M. Omoigui Okauru, MFR**

*"Do you want to have or to be? Arthur Andersen is for those that want to be, not those that want to have. For those that want to be however, they would ultimately also have".*

- Dick Kramer  
Talking to a potential new  
recruit in 1984



  
**Tributes**



*Dick, 1937*



*Dick, 1939*



**Afolabi Oladele**  
*Partner, African Capital Alliance*

I will always remember Dick as a builder of men, a model of balanced family life and an unrepentant optimist with incredibly deep insights into life.

---

**Akin Laguda**  
*Co-Founder, Continental Re-Insurance Plc*

Dick,  
you have spent over 40% of your life in Nigeria and made your mark. Your networking skills are admirable. You and Wanda were certainly made for each other. Happy 80th birthday!

---

**Amina Oyagbola**  
*Human Resources Executive,  
MTN Nigeria Communications Limited*

Dick loves Nigeria, loves people and has dedicated his life to identifying, developing and nurturing talent. Through his consistent actions, he has helped to create leaders and role models across public and private sectors that Nigeria can be proud of.

Happy birthday Dick and God's abundant blessings!

**Atedo Peterside, CON**  
*Founder & Chairman, StanbicIBTC Bank Plc*

Dick was a role model because he ran a meritocracy in his accounting firm and he always found time to initiate change by leaning on policy makers.

---

**Bode Augusto, MFR**  
*Founder, Augusto & Co. Limited*

Dear Dick,  
thank you very much for being a great coach and sharing your wealth of experience with me. It has been a great privilege knowing you.

---

**Charles Anudu**  
*Founder & Managing Director,  
Swift Networks Limited*

Dick,  
From you I learned that corporate governance is a serious process that builds stakeholder confidence and cohesion. From you, I am still learning humility and consensus building. You remain a fountain of inestimable value from which I drink. Thank you Dick and Happy 80th Birthday!



*Dick with his mother, Olive in 1934*

*Tony Egbuna,  
Vice President, African Capital Alliance*

It is easy to observe Arthur Andersen's, and consequently Dick Kramer's, handwriting all over the pages of most of my working life. Dick places premium on people. He has the belief that people make all the difference and if you have the right people, you can always call on them to come up with the right solutions. In our bid to change Nigeria, we must make leadership our top priority - the type of leadership exemplified by Dick.



*"Make an impact.  
Do something good  
wherever you are"*

- Dick Kramer



***Jide Soyode***

*President, Atlas Poligenics Limited*

Dick, the good American who truly loves Nigeria. He came, he saw, and tried his darned best to transform her governance to global best practices! Happy birthday Dick!

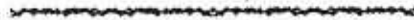


***Fola Laoye***

*Chairman, Hygeia Nigeria Limited*

Dick,

You have been an inspirational force to at least three generations of Nigerians. You had the foresight to set about building the talent required for Nigeria's economic and social growth. Wishing you happy and healthy years ahead!



***Ifueko M. Omoigui Okauru, MFR***

*Former Executive Chairman,  
Federal Inland Revenue Service &  
Chairman, Joint Tax Board*

The Omoigui and Okauru families thank Dick for his fatherly love to their daughter and wife, Ifueko and for his love for Nigeria. We wish Dick good health and happiness.

Thank you for your time, devotion, patience and indelible lessons. Your life's work has added immeasurable value to Nigeria. Enjoy your day. Best wishes for healthy and happy years ahead.



***Justus Itsueli***

*Chairman, Dubri Oil Company Limited*

Bridget & I congratulate you, Dick. At 80 you are still strong. You leave us breathless. 30 more years, perhaps? Thank you, Wanda.



***John Neville***

*Co-founder, GS Telecom Limited*

Dick,

Happy 80th Birthday! I wish you and Wanda many, many more years. Thank you for your confidence, your guidance and your trust. Best wishes.



***Keith Richards***

*Managing Director, Promasidor Nigeria Ltd*

Dick is an inspiration to those expatriates who have developed an abiding love for Nigeria. To transmute that into a legacy of several decades of service is exceptional.



*Princeton N. Lyman*

*Former United States Ambassador to Nigeria*

Dick, as a strong advocate of American investment in Nigeria, has always been determined to overcome stereotypes and concerns that inhibited prospective investors. When American investors would come to me to say "How do we find our way in Nigeria? How can we invest? How do we find the right Nigerian partners?" I always put them in touch with Dick. No one could be a better guide.



*Joseph Sanusi, CON*

*Former Governor of the Central Bank of Nigeria*

I once told Dick he should have been born a Nigerian. He is very committed to our country. Dick is truly an exceptional man.



*Cyril Odu,*

*Principal Head,  
Energy of African Capital Alliance*

During the first Nigerian Economic Summit back in the early 90's, I was in attendance as a representative of Mobil and was pleasantly surprised to see this American who was deeply involved in organizing the summit. He was not a Nigerian yet he had so much infectious passion for the country....Twenty years later, I still observe that same spirit in him wanting to see Nigeria improve and doing everything possible to realize it. That is something I want to emulate. I want to emulate Dick and I want to continue being so until I turn 80 like him.





*Dick with Faysal El-Khalil (NESG on V2010), 1998*

**Faysal El-Khalil, OON**  
*Chairman of Seven-Up Bottling Company PLC*

When I think back of people who have made a positive and significant impact on my life, Dick would definitely be in that tiny but select group.

I met Dick in the early 80s when he was the President of the Harvard Alumni Association of Nigeria as well as the Managing Partner of Arthur Anderson. That was how this long and rewarding relationship started. It has been an honor and a privilege to having had the opportunity to work with Dick in a number of

organizations such as the HBSAN, The Nigerian Economic Summit, Vision 2010, The Lagos Business School, etc. Working with Dick on any issue implied a tacit willingness that you would deliver to the expectations he had of you. It was also extremely rewarding to see how his tenacious and unflinching effort produced good results. Very few people know how instrumental Dick has been over the years in shaping the national economy of Nigeria, including the introduction of some of the important reforms that we now take for granted.

Like many others, I consider Dick as a great leader, mentor, brother and most importantly a friend.

His intellectual capacity to assimilate and share is unparalleled with anyone else that I have met. He is a builder and a true leader, always giving credit to others.

I have also had the great pleasure of knowing Wanda, all the way back from the time Wanda was at the American International School, keeping an eye on the students including our children. Our friendship grew over the years, and we have always looked upon Wanda and Dick as we would look and feel towards any of our family members. There can be no doubt of the pivotal role that Wanda played in supporting Dick over the years and continues to do so.

**Kunle Olumide**  
*Renowned Diplomat*

No foreign national in post-independence Nigeria has influenced economic policy formulation and enduring economic reforms in the critical areas, albeit in a catalytic manner, than Dick Kramer. Happy Birthday, Dick!

---

**Mansur Ahmed**  
*Group Executive Director,  
Stakeholder Management and Corporate Communications,  
Dangote Industries Limited*

I believe we will surmount our challenges and attain the Nigeria of our dream- of Dick Kramer's dream. Dick once said that, "Nigeria is like a super tanker, it would require a huge effort to turn it around, but once it begins to turn there is no stopping it!"

---

**Chris Onyemenam**  
*Director General,  
National Identity Management Commission*

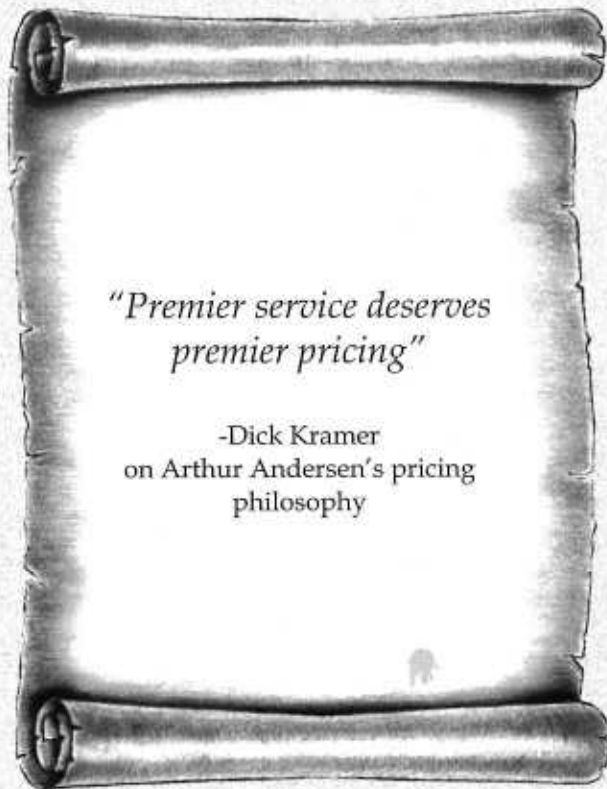
It's amazing how you managed to train, mentor and inspire several people of diverse background into great national figures. May God bless you.

**Mohammed Hayatu-Deen, OON**  
*Founder, Alpine Investment Services*

He came riding from a distant land to live and toil with us, made us believe and took our country to a better place. Dick is a jolly good fellow and his legacy will long endure.



*From left to right: Mrs Mohammed Hayatudeen, Mohammed Hayatudeen,  
Dick and Wanda Kramer.*



*"Premier service deserves  
premier pricing"*

-Dick Kramer  
on Arthur Andersen's pricing  
philosophy

*Dan Agbor.*

*Managing Partner of Udo Udoma & Belo-Osagie*

I didn't have the pleasure of meeting Dick when he was still at Arthur Andersen, and I first met him in 1997 or 1998, when Capital Alliance became a client of our firm, Udo Udoma & Belo-Osagie. There will be other tributes that speak to Dick's integrity, honesty, intelligence, humility and simplicity so I will not repeat what others have said, save to say that I endorse those views wholeheartedly! What I will say is that as Dick turns 80, and as I approach the end of my (first, or more accurately second!) career in a professional services firm, I look to Dick as inspiration for my determination to remain involved by, like Dick has done, staying active in the business community and helping to mentor the next generation of young business people, lawyers and other professionals.

Happy Birthday Dick, and may your candle continue to burn bright!

*Dayo Lawuyi*

*Chairman, Dunlop Nigeria Plc*

Writing about Dick is almost synonymous to writing about the development of private enterprise and enhancing enterprise capabilities in Nigeria in the last 35years. Dick has quietly but strongly influenced the propagation of private sector development and the need to free government of business activities, which he believes should accelerate the growth of Nigeria.



He is very well respected within the business community and government and has impacted, in very positive ways, the lives of so many past and present private business leaders. He is a well-focused gentleman concentrating with razor-sharp attention on the need to internationalize the country's business to conform to acceptable code of business practice. Dick is a man of process. He believes things must follow due process as when they do, it is easier to accurately predict final outcome. He is a good listener and offers opportunity for people to express their views even if he might seem opposed to such views.

For me, it has been a wonderful opportunity and indeed a great privilege to be associated with him in various areas and I continue to wish him well. On this his 80th birthday, I will like to wish him continuing good health and many more years of positive contribution to our country and the world at large.

**Dapo Okubadejo**

*Partner & Africa Head of Private Equity (PE),  
Mergers & Acquisitions (M&A) and Transaction Advisory at  
KPMG*

Dick has a unique ability to mobilize people and resources to achieve a common goal. His leadership and significant contributions in the formation of the NESG, ACA and many other such initiatives is truly inspirational.

His genuine interest in people, tenacity and passion for execution is exemplary.



*Dick Kramer at the second Nigerian Economic Summit report launching*



*From left to right: Dick, Dotun Sulaiman and Seyi Bickersteth at the AA & CO party in 1993*





*Frank Nneji, OON*  
*MD/CEO, ABC Transport Plc*

Dick is one of those few gifted people who see beyond the immediate in business, and with this rare gift he has been able to transform lives and businesses.

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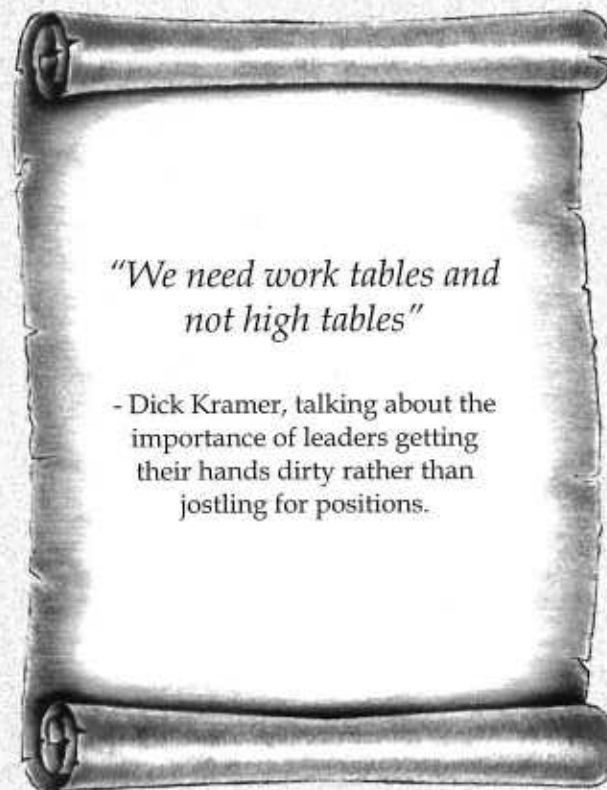
*Okey Enelamah*  
*Founder and CEO,*  
*African Capital Alliance (ACA)*

Dick is an exemplary business missionary and indefatigable nation builder. He has done more than any other person I know to develop world-class Nigerian business professionals. I predict that the institutions Dick founded and nurtured would go on to play a major role in Nigeria's emergence as a global force.

---

*Stanley Egbochuku*  
*Publisher/CEO,*  
*Marketing Information Services Limited*

Dick Kramer is a gentle giant with a big heart, and one who does not mince words. He is the absolute best of a family man, a wonderful and loving husband, father and grandfather; the kind that every man should strive to be. He serves Nigeria as if he is Nigerian. He is a great strength to Nigerian businesses and a model worthy of emulation. His imaginative and cheery personality allows him to achieve success like no other. I wish you more years in good health and stable condition.





*Seyi Bickersteth*  
Managing Partner,  
KPMG West Africa Region

Wanda Kramer is a lady of quiet dignity and immense substance. The cultural foundation and success of Arthur Andersen in Nigeria rested on her sacrifice and understanding.

A rare lady like Wanda is a necessary condition for producing an outstanding leader (Dick Kramer), whose contributions to and passion for his adopted homeland (Nigeria) is unparalleled.

Dick, your best investment was when you locked eyes with that lovely lady in high school in Hugoton, Kansas and made the fateful decision – This is my future.

Wanda Kramer, I truly admire you!

*Nike Akande*  
Former Minister of Industry

Dick Kramer is an amiable and quintessential personality. He personifies integrity, character, commitment, enterprise and vision. He has uncommon faith in the Nigerian economy and sincerely committed to its progress. He is a great mentor of men and women, many of whom have distinguished themselves in positions of high responsibilities.



(Wanda & Dick's wedding) From left to right: Christene Anderson, Wanda & Dick (center) and Don Kramer



At the 25th anniversary of AA & Co in 1998



**Vincent I. Maduka, OFR**

*Senior Fellow, School of Media and Communication,  
Pan-African University and Founder of Macrocon Systems Ltd*

Dick Kramer, as a former Arthur Andersen chief consultant in Nigeria, has very deep grasp of the Nigerian economy, including the crucial oil sector. A hard-nosed investment guru who visits America from time to time, he has spent over three decades in this country. Now, no one can describe Dick as a patronizing expatriate, even if he manages to dominate his environment with his sheer presence, his listening personality and deep knowledge of business and Nigeria. When he catches sight of some friend, or a young acolyte, his twinkling smile explodes into a big warm (Texan?) greeting.

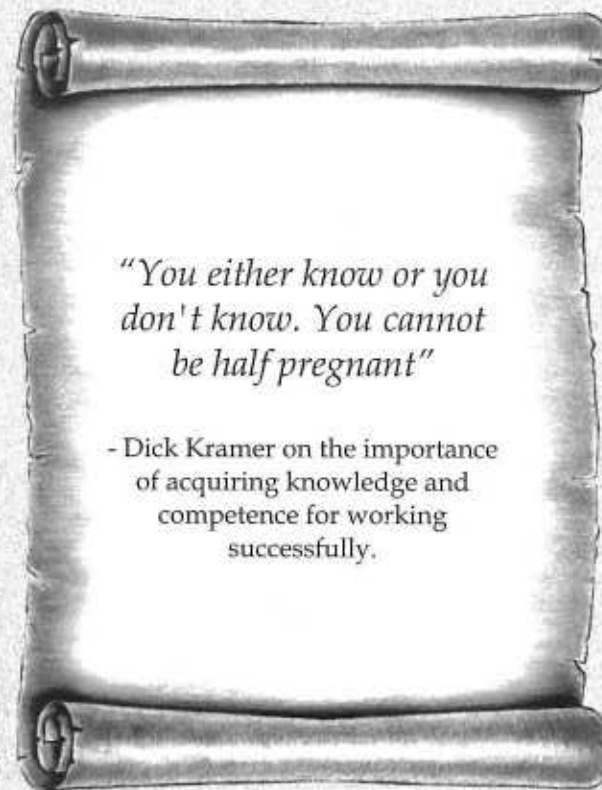
Keep jogging and walking and, of course, taking down notes, Dick, so you'll remain fit for us, for a long time to come. We wish you many happy returns!



**Emeka Emuwa**

*Group Managing Director and Chief Executive Officer,  
Union Bank Nigeria (UBN) Plc*

Patiently impatient, you relentlessly pursue your goals. You are open and accessible, and amidst all your achieving and breaking down barriers, you recognise what matters most: family. Happy 80th Dick! Here's wishing you many more.



*"You either know or you  
don't know. You cannot  
be half pregnant"*

- Dick Kramer on the importance  
of acquiring knowledge and  
competence for working  
successfully.



Dick (right) at 4 years old with childhood friend, Larry Lightcap, 1938



Dick (as a representative for NESG) meeting with the  
USA's vice president in September 1991

**Udoma Udo Udoma, CON**  
Senior, and founding partner,  
Udo Udoma & Belo-Osagie

Dick is a role model to many of us. He is genuinely interested in other people and is always willing to pass on his knowledge and ideas to others. I wish him a very happy 80th birthday. May he continue to enjoy robust and good health, and may his love for, and continuing interest, in Nigeria, never dim.

**Victor Onyenkpa**  
Head of the Tax, Regulatory and People Services Division,  
KPMG

Thanks Dick, for believing in Nigeria, even when we Nigerians had our doubts. Your commitment to the country encourages us to press on, for the country we know Nigeria can become.

Happy birthday!

**Tani Fafunwa**  
Managing Director, Resourcery Plc

Dick's love for Nigeria is evident in the work he has done in helping build this nation. He inspires me through the values he lives and his consistent actions.



*Steve Iwenjora*  
*Fund Manager, SIM Capital Alliance*

You impacted lives and left a lasting, positive effect on so many. It is a pleasure to know you and learn from you. Happy 80th birthday and best wishes.



*Rotimi Oyekanmi*  
*Chairman, West Africa Land Holdings Limited*

Dick is an astute businessman with very strict values which he imbibed in all Andersen Alumni. He defined and shaped the foundation of our professional lives that we will always be appreciative of him. Don't forget his backbone - Wanda. These values are so lasting that Andersen Alumni is seen as a "cult" by non-Andersen people. Who does not want to be an Andersen alumni?



*Paul Kokoricha*  
*Partner, African Capital Alliance Limited*

Dick Kramer is an outstanding model of a highly effective and ethical leader. He inspires and catalyses people, teams, organizations as well as the nation towards full potential. He is an invaluable mentor.



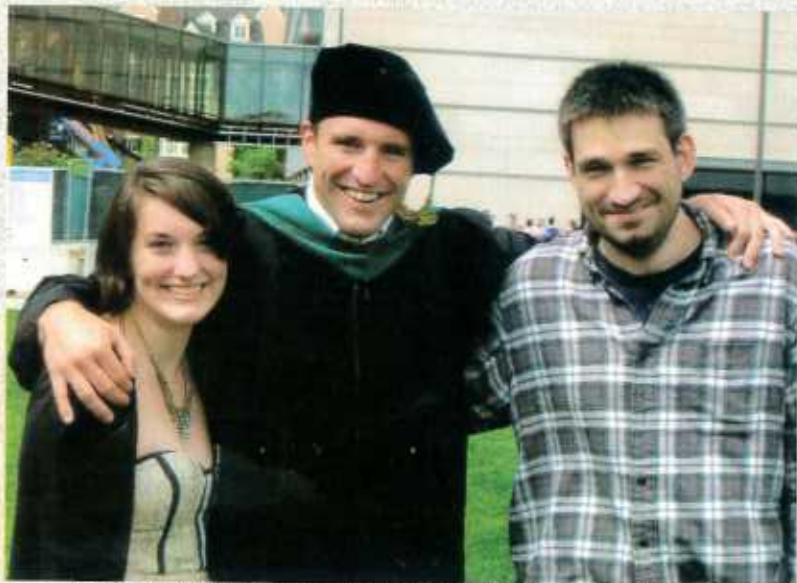
*Adeyemo Elebute, CON*  
*Professor of Medicine; Co-Founder, Hygeia Group*

Dick Kramer is an American Citizen but he has spent nearly half of his life in Nigeria. His optimism for the future of Nigeria often surpasses that of Nigerians of his ilk. He has devoted his energy and expertise to the development of businesses founded on high integrity and transparent performance. I wish him a happy 80th birthday.



*Sam Oniovosa*  
*Chief Financial Officer and Partner,*  
*Capital Alliance Nigeria*

Integrity, hard work and humility are his principles. He thinks about the "big picture" rather than self-interest, narrow-minded approach to situations. He advocates the need to bake a large cake so all can have a sizeable piece of it. He believes in educating and developing individuals and has trained, coached and counseled a large crop of professionals now in key positions in both public and private sectors of the Nigerian economy and elsewhere in the world. Yet he is humble, loving, caring, fatherly and a great family man. Congratulations, Dick, on your 80th, and many happy returns.



From left to right: Anne, Tom and John Kramer (Dick's grand children). 2008



Dick with John (his first grandson). December 1980



*John Kramer*  
*Dick's Grandson*

Happy 80th Birthday Granddad! So many great memories: amazing trip to South Africa (despite not seeing that leopard), rafting through Grand Canyon, and many more. Hoping for 80 more years!

*Tom Kramer*  
*Dick's Grandson*

Here's to 80 years of undying love for your family, career, and community. I'm proud to be able to call you my grandfather.

*Anne Kramer*  
*Dick's Granddaughter*

My grandfather's passion and dedication to his work in Nigeria, demonstrated by his 30+ year residency in the country, has inspired me to dedicate my career to pursue a cause I believe in.



**Uwa Osa-Oboh**

*Head of the Corporate Development function,  
African Capital Alliance (ACA)*

Dear Dick,

as you turn eighty, I pray that you have many more years with us – not as the goodwill cliché typical at such anniversaries, but because I desire many more years of your humor, wisdom, leadership and mentoring. So, in some ways, it is both a loving and a selfish wish.

Thank you for continuing to kindle in many of us, a desire for service, growth and contribution.

Very best wishes.



**Olufemi A Akinsanya**

*Chairman, ARM Securities Ltd*

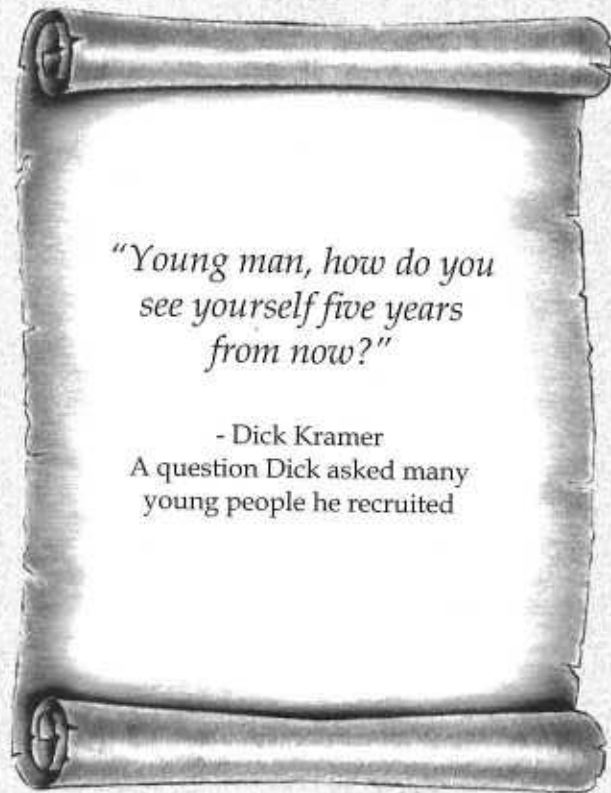
Yours, Dick and Wanda, have been truly endearing lives. You took us up as young lads, helped cut our professional teeth and let us free to make our own ways. Yet, as only the great can, you've remained friends, champions and an inspiration. Huge congratulations and thank you!



Dick



Dick and Wanda



*"Young man, how do you  
see yourself five years  
from now?"*

- Dick Kramer  
A question Dick asked many  
young people he recruited

**Frank Aigbogun**  
*Founder, BusinessDay Newspaper*

Dick you have been to me a great teacher, a wonderful father and mentor who loves Nigeria more than most and chooses to demonstrate that love by his selfless service. I could not be the man I am today if I had not met you.

**Frank Nweke Jnr**  
*Former Minister of Information*

Dick is a global citizen and a true friend of Nigeria. Through him one learns the true love for a country.

**Juliet Anammah**  
*Managing Director, Products Operating Group,  
Accenture Limited, Nigeria*

Dearest Dick,  
As you celebrate 80 big ones, I wish you a very happy birthday. Why do I get the feeling, you will raise the bar a notch or two?





Early days: Arthur Andersen Office, Lagos



Group photograph of the original office crew of AA & Co  
at 74B, Adetokunbo Ademola in 1980

**Koyinsola Ajayi, SAN**  
*Managing Partner, Olanitwun Ajayi LP*

Dick Kramer, a counselor, man of wisdom and father of many, is easily one of the most influential people in the world, given his undeniable impact on this nation. An outstanding and enviable husband, I assume dad, he loves green & white, as much as he does stars & stripes. A titan of consulting, an inspiring pioneer who has helped many to win the race, he came to the country with a head full of hair, and gave each strand to lift up people and country.

**Stephen West**  
*Co-founder Pulsar Energy*

I have come across many individuals in my life but Dick is unique amongst them. His understanding of people, generosity of spirit, level of humility and graciousness augments his keen mind and intelligence coupled with a steely character and a warm personality. It is an honour and privilege to be considered a friend of Dick's.

**Mazi Udochuku Wilson Uwakaneme**  
*CEO, Ujamaa Consultants Limited*

Dick makes you feel he is a sincere friend, then proves it with ease by word and deed. He has inspired numerous young people to believe in themselves and shine.



*Jim Kramer*  
*Dick's Brother*

Dick and I are close. He has never failed to back me up and can take much credit for the family's business and people development with our work force. I only feel sorry that he was not willing to stay on the farm. The water here that we drink and bathe in has special properties that allow you to keep your hair - I still have my hair - enough said.



*Enoch Nwizu*  
*Executive Chairman, Zenina Limited*

I admire Dick for his sincere in-depth analytical approach to problem solving. No matter how complex a problem appears, Dick's methodical and analytical approach leads to a clearer understanding. This is a significant contribution to management development in Nigeria.



*Manny Guillermo*  
*Co-Founder and President,*  
*KSearch Asia Consulting Inc*

Dick would actually work relentlessly to put down his thoughts and then collaborate with the people needed to make his vision converted to reality.



*From left to right: Dick, Jim and Ken Kramer (The Kramer Brothers), 1991*



*Manny Guillermo and Dick, May 1994*



**Felix Ohiwerei, OFR**  
*Former Chairman/CEO,  
Nigeria Brewery Limited (NBL)*

Dick has been a well-known figure in the business sector of our nation for more than 30years. I have associated with him for about twenty five years. We worked very closely during the early years of the Nigeria Economic Summit. Dick was one of the prime movers and initiators of the summit. He brought into the planning of the first and subsequent summits clarity of thought and direction. A team player per excellence, he demonstrated an uncanny ability to lead from the rear. He gave the younger members of the team ample opportunity to play their part. The result was that ownership of the project was very broad based. This was one of the secrets of the success of Nigerian Economic Summit.

Dick is a man in love with his "adopted" country. He feel more for the country than some of the "sons of the soil". Dick has affected the lives of many Nigerians for good. This is well demonstrated in the large number of people he trained in Arthur Anderson, most of who fondly refer to him as their mentor. I must not forget to mention that he is a very reliable friend. He is kind and I have been a benefactor of his kindness.

It is with very great pleasure that Janet and I wish Richard (Dick) Kramer a very happy birthday. Our prayer is that you continue to enjoy the blessing of the Lord for the rest of your life.



**Wole Obayomi**  
*Tax & Regulatory Partner and Head of Consumer &  
Industrial Markets Line of Business,  
KPMG Advisory Services*

Dick is a great people-oriented, exemplary, visionary and transformational leader. He is a man who always sees tomorrow and brings it to pass. His optimism is unparalleled, consistently seeing hope in hopelessness and upbeat in the midst of frustrations.

---

**Dr. Michael Omolayole,**  
*Founder, Omolayole and Associates*

Dick Kramer is quintessentially a very bright American with a missionary spirit. Once he arrived in Nigeria, he fell in love with the country. Nigeria hooked both him and Wanda his amiable wife.

---

**Alaba Okupe**  
*Founder, Okupe and Co*

Dick, your professionalism; knowledge and skill in financial matters and your 'self-less' approach to social matters are awe-inspiring and worthy of emulation especially in this age of 'greed' and 'self-aggrandizement'. Have a happy birthday Dick. My wife and I wish you many happy returns and more "grease to your elbows".



*Dotun Sulaiman with Dick at the dedication of the AA & Co Building, 1992*

---

**Dotun Sulaiman**  
*Former managing partner,  
Arthur Andersen, Nigeria*

Dick has raised leaders for Nigeria and inspired us all to dream and work towards building a new nation.



**Omobola Johnson**  
*Minister of Communication Technology,  
Federal Republic of Nigeria*

As you turn 80 Dick, I wish you many happy returns of the day. I ask one thing of you – that you look back and be proud of what you have birthed and nurtured in so many Nigerians. To Wanda, the love of your life for over sixty years and your "Snowbird" I say congratulations. God bless you both and may you continue to live a rewarding and fulfilled life that has impacted countless people.

---

**Foluso Phillips**  
*Founder, Phillips Consulting*

I hope I can grow to be a wise and respected sage that Dick Kramer has become.

---

**Femi Abegunde**  
*Chairman,  
Akintola - Williams Deloitte Nigeria*

Thank you Dick for the leadership and mentoring you provided to a young talent like me in the early 90s. I am now a leader in my own little space. Your involvement in shaping my career is much appreciated. I will carry on with your values wherever I go.

**Yomi Sammi**  
*Chief Operating Officer,  
KPMG*

I was very lucky to have come in contact with Dick early in my life. Arthur Andersen and Dick provided a sound foundation which I built on.

---

**John C. Enelamah**  
*The AIMP Network*

Dear Dick,

Happy Birthday!

Your life is a demonstration that spread follows depth; the approach of Jesus, who though called to change the world, first ordained twelve that they might be with him (Mark 3: 14).

Dick, you are an embodiment of exemplary leadership, professionalism, integrity, humility, constancy of purpose, focus, mentorship, accountability, and diligence.

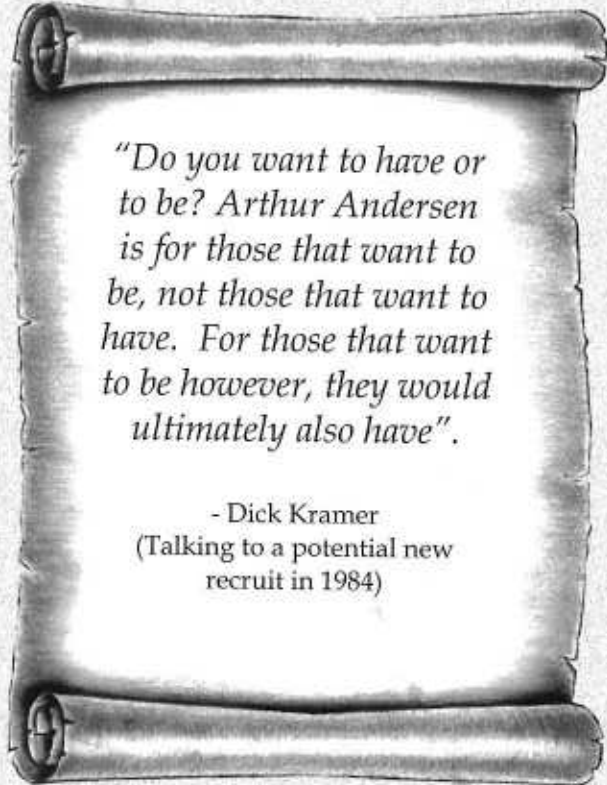
I wish you and Wanda many happy returns!

**Kirk Kramer**  
*Dick's Son*

Thanks dad and mom for providing a foundation for my success: a great education and your love and affection. Your support and guidance, are examples to learn from and live up to.



*Dick and Wanda Kramer at home in Amarillo, TX in 2005*



*"Do you want to have or to be? Arthur Andersen is for those that want to be, not those that want to have. For those that want to be however, they would ultimately also have".*

- Dick Kramer  
(Talking to a potential new recruit in 1984)



**Ladi Jadesinmi**  
*Founding Partner,  
Arthur Andersen*

Dick was a study in total commitment, boundless energy, relentless hard work and rigorous professionalism. Not many people know this, but both Dick and his wife, Wanda Kramer, clearly at great inconvenience to themselves, lived above the Arthur Andersen office for years, under very spartan circumstances, with little regard for their own privacy! Dick was truly an inspired choice to head the entry of Arthur Andersen into Nigeria, thus guaranteeing the unparalleled success that was achieved.

---

**Thomas Barry**  
*President and CE,  
Zephyr Management, LP*

I send best wishes to Dick and Wanda on this occasion. I have learned many valuable lessons from you for which I am grateful. Your enduring legacy is all around you in the legion of followers you have mentored.

---

**Toyin Munis**  
*CEO, Young & Bailey*

Congratulations on your 80th birthday. Your philosophy of contributing to and impacting your immediate environment has affected many lives positively. You certainly deserve a great 80th birthday.



*Dick & Wanda with their family on 50th wedding celebration at Hugoton, KS in August 2002*



*Dick and Wanda. October 1996*



**Sam Oluabunwa, OFR**  
*Former CEO,  
Neimeth Pharmaceutical Plc*

It was in the economic advocacy domain that I got to meet, know and work with Mr Dick Kramer. I attended the 1st Nigerian Economic Summit (NES) in 1993 and was struck by the passion and commitment to Nigeria's political, economic and social well-being by Dick.

**Kunle Elebute**  
*Partner & Head, Advisory Services of  
KPMG Professional Services Limited, Nigeria*

One other key lesson I have learnt from Dick is that hard work pays in the long term and that you have to develop your career as 'a marathon' and not a 'sprint' which is a very common phrase of his. Dick is a very diligent, hard worker. I don't know anyone who works as hard as he does and always with a mission and a purpose in mind, to make a difference all the time, particularly in Nigeria - a country he is very fond of.

**Ann Leamon,**  
*Chief Operating Officer  
Bella Research Group*

Dick exemplifies Gandhi's admonition to "Be the change you want to see in the world." .... As a founding partner of African Capital Alliance, he inaugurated the private equity industry in Nigeria.



**Pascal Dozie, CON**  
*Chairman, MTN Nigeria Limited*

Chinyere and I have had a relationship of 35 years with Dick and Wanda, which has grown into a valued friendship and partnership. It has been a privilege to be part of the contribution they have made to those whose life they touched and our beloved Nigeria.

**Funke Osibodu**  
*Former GMD/CEO,  
Union Bank*

An amazingly tenacious statesman who remained steadfast in his love to contribute to improve Nigeria economically. A facilitator who supports and mentors the younger ones and gives them a chance to prove themselves.

**Albert Alos**  
*Co-Founder, Lagos Business School*

Happy 80th Birthday, Dick! You have been one of my role models. Thanks for inspiring me and for sharing the Lagos Business School dream with me.



*From left to right: Dick, Professor Alos, Pascal Dozie and Bimmi Oni at the 1995 Lagos Business School graduation.*

**Kelvin Balogun**  
*President - Coca-Cola Central,  
East and West Africa (CEWA)*

Visionary. Values-driven. Humbly confident. Selfless. Persevering. Believing. Change agent.

I'm honored to celebrate Dick with these words.

Mentor and friend, happy 80th birthday and best wishes for many more!





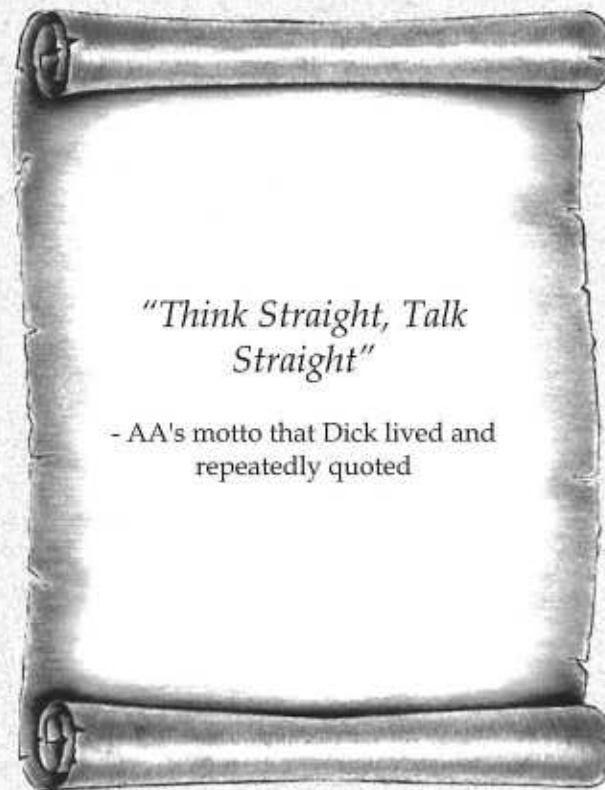
**Seni M. Hazzan**  
CEO & Managing Partner,  
Development II, Inc. (USA)

Dear Dick, You're a visionary indeed: you built an institution that produced a league of leaders that are making impacts globally and are now your living legacy. Happy 80th Birthday!



**Mo Abudu**  
Executive Chairman & CEO  
EbonyLife TV

You never realize how hard writing a tribute could be until you have to thank a warm personality like Dick. I would like to appreciate you as a mentor that you are to me, but that word 'mentor' suddenly proves insufficient for your worth. Dick, you are a man of extraordinary altruism, inspiration, compassion and character. There is no adequate gratitude for your efforts. Thank you, for believing in me and pointing me in the direction that I still walk in today. For me, this is not a tribute; it is a personal thank you. My prayer is that the more you age, the more valuable you become to humanity. That is my prayer as you clock 80 and I can think of no one more deserving!



*"Think Straight, Talk  
Straight"*

- AA's motto that Dick lived and  
repeatedly quoted

*Adams Oshiomole, CON*  
*Governor of Edo State,*  
*Federal Republic of Nigeria*

Dick Kramer is a man who truly believes in Nigeria and is deeply concerned about the country. He loves this country and is very pained when things are not going well. His passion for Nigeria is very clear. Though his name was not often in the newspapers, I don't think anybody can claim to love Nigeria more than Dick Kramer. He is a white Nigerian who would not talk in a way typical foreigners would. Instead of saying, 'You Nigerians', he would say; "We in this country". I am not sure whether he has a Nigerian passport, but that does not matter to me. He is Nigerian and Nigeria is in him.

I first met Dick Kramer in the Nigerian Economic Summit Group and later as a member of the Vision 2010 Committee. At the Summit, he was more like the brain box of the group. the man behind the scene quietly providing the intellectual background, international comparison and providing robust arguments to drive the changes that the Nigerian Economic Summit Group was pursuing. He was the man behind the screen providing the intellectual and international background that was needed to pursue what the Nigerian Economic Summit Group was pursuing.

I found Dick Kramer to be something of an Industrial diplomat. During our interactions at the Nigerian Economic Summit Group, no matter the language that I used to provoke debate on issues, which some other members who were in the majority may not like, Dick

Kramer would always like to hear my views. He would often say, "Let's hear the views of the Comrade". Even when he would not be swayed by my views, he would still like to hear it. He is a man of very sound mind.

---

*Franklyn A. Nlerum*  
*Director-General & Chief Executive Officer,*  
*Rivers State Bureau on Public Procurement.*

I heard his name first in December 1989, but met him in 2000. I briefly interacted with him in 2001. From 2006 to 2009, I had extensive dealings with Dick (our Baba). He is fair minded but does not spare the rod - "tough love". He is strategic and takes a long-term perspective. As you work for and with him, your family becomes part of his concern. He nurtures an environment of integrity, diligence and industry. Vision, tenacity, intelligence, insight, wisdom coupled with deep and genuine care for others, and concern for the development of Nigeria are attributes that set Baba apart. Mentors like him are hard to find. I wish him more years of nurturing world changers.

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*Bisi Lamikanra*  
*Partner, KPMG Nigeria*

For Dick, it was never about your age, gender, or race. It was always about your passion, commitment, willingness to learn and the right attitude. "The core of leadership is about inspiring and enabling others" this aptly describes Dick.

**Segun Olujobi**  
CEO, Vertex Energy

The first time I met Dick was during my final interview to join Arthur Andersen in 1987. I remember sitting in his office and being puzzled as to why this accomplished gentleman, about my father's age, would be asking me deep questions about my past and future. 27 years later, I am happy that in spite of my bemusement, I made it through and built a lasting and profitable relationship with Dick in every sense of the word.

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**Ibrahim Ida, CON**  
Senator, Federal Republic of Nigeria

Dick is a great motivator and team builder, a visionary and most capable administrator, who has exceptional ability to define priorities for action and, above all, a good teacher. I say this with sincerity, conviction, and hindsight. I have come to realize that my association with him has had a life lasting impact on my life. I simply could not have become the good performer I have since been acclaimed to be, without him.

---

**Valentine Ejiogu**  
President/CEO, Gideon Capital Group,  
LLC, New York, USA.

Dick, I wish you a very happy birthday. You are indeed a visionary, people and nation builder, and a great mentor and leader. Wishing you long life, good health and abundant blessings in future.



From left to right: Ezekiel Uvoh, Wanda and Dick, January 1992

**Ezekiel Uvoh**  
Dick's Personal Assistant  
for over 30 years

Dear Dick,

I have worked with you very closely over the past three decades and it has been a great experience. You have been much more than a boss to me. You have been an incredible father, mentor and confidante. To everyone I have seen you relate with, you have demonstrated absolute integrity and promoted the highest values. Very few people have given more to Nigeria than you have done. I am extremely proud to be associated with you and Wanda whom I cannot describe in any other way except as my wonderful mother. I wish you and Wanda many more healthy years ahead.

*Ron Chagoury*

*Co-Founder, Chagoury Group*

Nigeria is fortunate to have Dick. He has always seen what most others don't see in the country and that vision drives him to help build people and institutions. I think that type of vision is key for nation building. Those who will lead the efforts for change must possess such a vision as Dick's. It has been wonderful knowing him personally and sharing many wonderful times together as friends.

I wish you many more healthy years Dick!

---

*Ernest Shonekan, GCFR*

*Former President of Nigeria*

It will be quite difficult for Nigeria to find someone else like Dick Kramer. I refer to individuals like him as 'Missionary Managers' - expatriates who align themselves to the aspirations of the citizens of their host countries. Burdened by the desire to see Nigeria become the great country it is capable of becoming, Dick got his hands dirty and tried to change the country. He has shown us that what we need to fix our country are people of character, competence, knowledge and passion. I am proud to have had him as a friend and associate for many years.