IMPERATIVES OF

INDUSTRIALIZATION IN NIGERIA

MAN AGM April 20, 2000 20

MANUFACTURERS ASSOCIATION



WHEN YOU'RE FIGHTING ALLIGATORS, IT IS HARD TO REMEMBER YOU CAME TO DRAIN THE SWAMPS



OUR TASK TODAY IS TO DRAIN THE SWAMPS + LOOK BUILD A SOLID FOUNDATION FOR INDUSTRIALIZATION

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- **❖** To focus on economic <u>breakthrough</u> driven by industrialization
- * To deal with imperatives for *Long Term* success

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FOUR LEVELS OF IMPERATIVES

- * National Direction
- * Enabling Environment
- * Private Initiative
- * Create the "New Economy"

We must get all 4 right to win Olympic gold



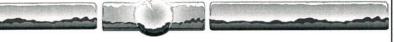
TODAY'S AGENDA

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- * Global Context
- * Three Simple Questions
- * Industrial Imperatives
- Conclusion

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GLOBAL CONTEXT

- * Massive wealth creation globally
 - ❖ Particularly in emerging markets
 - ❖ The rules of success are well known
 - ❖ But Nigeria has been a spectator!

"Nigeria has no business to be poor"

Chief Rufus Giwa

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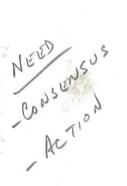


GLOBAL CONTEXT

PERSPECTIVE

- Government's role is to create an enabling environment
 - *But it can not do the work
- Private Business must take on the challenge of industrialization
 - ❖ Today we are not prepared
 - ❖ The gap vs. the world is widening
 - ❖ We must be proactive time is not our Ally

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GLOBAL CONTEXT

THE WAY FORWARD

- Public/Private partnership from vicious to virtuous circle
 - Clear vision
 - * Workable blueprints
 - Disciplined implementation
 - ❖ Measurement (Transparency and Accountability)
- * Proactive private sector leadership
 - ❖ Build a modern industrial economy
 - * Focus on the "New Economy"

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NATIONAL DIRECTION

THREE SIMPLE QUESTIONS

- *Where are we now? And why?
- * Where do we want to be?
- *How do we get there?

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WHERE ARE WE NOW?

- * Nigeria vs. the world
 - ❖ Bottom 10% in key economic and human development indicators
- * Industrialization
 - ❖ Disabling environment
 - ❖ Import dependent
 - ❖Minimal value added



WHERE ARE WE NOW?

- * Industrialization (contd)
 - Unable to compete
 - Productive capacity
 - Technology/skills
 - *Management
 - ❖ Protectionist mindset
 - ❖Inward looking
 - * Reluctance to empower private enterprise

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WHY ARE WE WHERE WE ARE?

- * We let oil cripple agriculture and industry
- ❖ We created a wasteful "commanding heights" economy
- ❖ We borrowed massively and spent the proceeds unwisely
- We over-taxed business and turned off savings/investments
- * We chased away foreign investors
- **❖** We insulated ourselves from the dynamically changing global economy



WHY....?

- * We Used our oil revenues to -
 - ❖ Oversize government
 - ❖ Create privilege/rent system
 - ❖ Build non-competitive industry and infrastructure
- * We let our institutions and human resources deteriorate

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WHY ...?

- ❖ We created a negative investment climate due to-
 - Policy inconsistency
 - ❖ Fiscal/monetary indiscipline
 - ❖ Excessive self interest
 - *Over-centralized power
- **⋄** We looked to government for economic development

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- * They let economic freedom drive prosperity
- They built on comparative and competitive advantage
- * They learned how to "leapfrog"
- * They applied the mathematics of wealth creation
- * They gave us a success formula we can apply
- * They made private sector their engine for growth

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LESSONS LEARNT FROM OLYMPIC COMPETITORS

- * Ten keys to economic freedom
 - ❖ Free trade
 - ❖ Low tax burden
 - Downsize government
 - ❖ "Light" regulation
 - Low inflation
 - Competitive skills
 - ❖ Free Flows FX/capital



LESSONS LEARNT FROM OLYMPIC COMPETITORS

- Ten keys to economic freedom (contd)
 - ❖ Private property rights
 - ❖ Free/competitive banking system
 - Level playing field so formal/informal sectors synergize

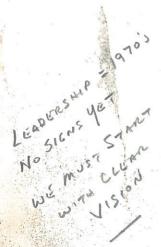
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MAJOR LESSONS FOR NIGERIA

- * Our failures date back to the oil boom
- Our oil/military "Cocoon" blocked modernization and cut us off from global drivers of change
- Our only way to catch up is to "leapfrog" our economy forward
 - * Modernize what we have
 - ❖ Industrialize where we have competitive advantage
 - * Focus Industry on the "New Economy"







WHERE DO WE WANT TO BE?

Vision

*#1 African economy and gaining on Olympic competitors

Realistic Economic Objectives

- * Create a Nigerian success formula
 - * Based on a virtuous circle of good management
- * Move to export orientation
 - Beyond assembly to value added

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WHERE...?

Realistic Economic Objectives (contd)

- ❖ Move from resource based to knowledge based industry
 - ❖ New economy = E-Business
- ❖ Grow at 10+% per annum

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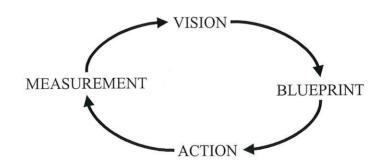
KEY BENEFITS OF ACCELERATED GROWTH

- * Provides oxygen for healthy democracy
 - ❖ Good governance
 - Unified national purpose
- **❖** Stimulates savings and investment which are drivers of −
 - · Job creation
 - ❖ Skills upgrade
 - . Quality of life
- * Fosters modernization, industrialization and global competitiveness



HOW DO WE GET THERE?

VIRTUOUS CIRCLE OF GOOD MANAGEMENT



DISCIPLINED PROCESS FOR CREATING OUR NIGERIAN SUCCESS FORMULA

4 Story



STEP #1 = VISION

* National Level

- ❖ Vision 2010 was a good start
 - ❖Defined fundamentals for building a strong economy including industrialization
 - *Being used but not owned

* Private Sector

- Strong support for National vision focused on accelerated economic development
- Proactive mindset and entrepreneurial actions to build a modern economy

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STEP #2 = BLUEPRINT

* National Level

- Government has announced an "architectural concept" and not a "blueprint" for building a nation
- Must develop a blueprint and action plan which creates the enabling environment to foster industrialization.

* Private Sector

- ❖ Develop two levels of blueprint
 - ❖ What government must do with our support
 - * What we must do on our own to create a modern economy



STEP #3 = ACTION

National Level

- #1 priority is to implement national policies (budgets, programs, projects, etc.) effectively and efficiently
- ❖ Also, policy reforms need to be clear, timely and linked to vision/blueprints.

* Private Sector

- * We need to get off our backside
- My recent experience teaches that the opportunities are enormous and that truly proactive entrepreneurs are hard to find.

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STEP #4 = MEASUREMENT

Rule of Life = We Get What We Measure

* National Level

- Transparency and accountability drive good governance and reduce corruption
- ❖ Measure progress vs. plan to learn and continuously improve economic and human development indicators

Private Sector

❖ Create information needed by modern economy. Recognize we can't manage what we can't measure

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INDUSTRIALIZATION IMPERATIVES

- * Enabling Environment
 - * Breakthrough priorities
- * Private Initiative
 - ❖ Modernizing industry
 - ❖ Creating the "New Economy"

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INDUSTRIALIZATION IMPERATIVES

ENABLING ENVIRONMENT

- ❖ Privatization
- ❖ Infrastructure
- ❖ Fiscal/monetary discipline
- ❖ Naira convertibility
- * Regional free trade
- * Modern education system
- External debt management



BREAKTHROUGH PRIORITIES

- 1. Eliminate individual income taxes
- 2. Wide open competition in telecomms, power, etc.
- 3. Abolish trade barriers with neighbours
- 4. Make Naira fully convertible
- 5. Eliminate all possible "tollgates"
- 6. Exit mature industries where we can not become competitive
- 7. Foster high potential, growth industries

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INDUSTRIALIZATION IMPERATIVES

PRIVATE INITIATIVES

- 1. Back private solutions to public problems:
 - ~ Education
 - ~ Healthcare
 - ~ Transportation systems
 - ~ Pension plans
 - ~ Law and order
 - ~ Industrial parks



PRIVATE INITIATIVES (contd)

- 2. Focus on enablers of industrialization
 - ~ Vocational skills
 - ~ Management skills
 - ~ Research/information
 - ~ Technology
 - ~ Capital markets
- 3. Support the Internet and enablers of e-Business

- Postal Hit

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5 Per business



INDUSTRIALIZATION IMPERATIVES

CREATE THE "NEW ECONOMY"

- * What is it?
- * When will it reach Nigeria?
- ❖ What are the consequences for industry?
- * What should management do?

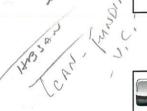


CREATE THE "NEW ECONOMY" (contd)

*What is it?

- ❖The "new economy" refers to both old and new businesses which are taking advantage of technology, particularly the Internet, to radically reinvent the way they do business
- ❖The two major types of these businesses are:
 - e-Commerce transactions directly with individual customers
 - e-Business businesses linking their systems together through Internet/Telecomms

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INDUSTRIALIZATION IMPERATIVES

CREATE THE "NEW ECONOMY" (contd)

♦ When will it reach Nigeria?

- ❖ The US economy has practically been reinvented during the '90s with major wealth creation and destruction, depending on whether one leads or lags the competition.
- Europe, Asia, Latin America and South Africa are moving rapidly to catch-up
- The "new economy" will reach Nigeria just as soon as technology permits and managements change their mindset

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CREATE THE "NEW ECONOMY" (contd)

- *What are the consequence for Nigeria?
 - ❖ The "new economy" will bypass infrastructure constraints and "leapfrog" existing players to create a remarkably more efficient Nigeria in a relatively short time.
 - ❖ There will be many winners and losers, but the net benefits will be very positive
 - *consumer becomes King
 - ❖costs will go down
 - ❖corruption will go down

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INDUSTRIALIZATION IMPERATIVES

CREATE THE "NEW ECONOMY"

- **❖What are the consequence for Industry?** (contd)
 - ❖ Formal and informal sectors will synergize
 - ❖ SME's will prosper with entrepreneurs creating the "new economy" from the bottom up
 - ❖ Economic growth and investment will be the catalyst for industrialization



CREATE THE "NEW ECONOMY" (contd)

- *What should management do?
 - ❖ Learn all they can about e-Business and globally successful business models in their "industry".
 - ❖ Be a first mover reinvent how to do business
 - ❖ Work with suppliers, customers, competitors, etc. to strengthen alliances and use e-Business
 - ❖ Work with public sector to foster e-Business takeoff.

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CONCLUSION

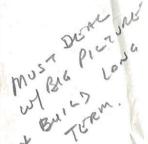
- *"Nigeria has no business to be poor"
 - The global lessons are clear
 - ❖ We need to create a Nigerian success formula
 - This requires public/private sector partnership and creating a virtuous circle of managing the economy
 - ❖ Private sector leaders *must* take the initiative
 - Incrementalism will not solve our problem



CONCLUSION

- **❖Industry is running two races on different** tracks
 - ❖ Marathon
 - ❖From Agriculture to Industry to Knowledge Work
 - * Dash
 - ❖Moving to the "New Economy" as rapidly as possible

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WE MUST DRAIN THE SWAMPS AND QUIT FIGHTING ALLIGATORS!



OUR ONLY HOPE FOR OLYMPIC GOLD IS TO ACT WITH A "LEAPFROG" MINDSET AND FOCUS ON A MODERN, INDUSTRIALIZED ECONOMY 40